

AN ACT concerning State government.

**Be it enacted by the People of the State of Illinois,
represented in the General Assembly:**

Section 5. The Department of Transportation Law of the Civil Administrative Code of Illinois is amended by changing Section 2705-587 as follows:

(20 ILCS 2705/2705-587)

Sec. 2705-587. Diversity in Engineering scholarship program.

(a) The Diversity in Engineering scholarship program is created to assist in increasing the representation of targeted group members among the ~~within~~ civil engineers employed ~~engineer job classifications in which targeted group members are underutilized~~ by the Department.

(b) For purposes of this Section:

"Targeted group member" means a person belonging to a class of race, color, ~~or~~ sex, national origin, ancestry, age, or disability whose percentage ~~percent~~ of the civil engineer workforce employed by ~~within~~ the Department's ~~professional classification which includes civil engineers~~ is less than the percentage ~~that class's percent~~ of the statewide labor market for civil engineers ~~such job activities as recorded in~~ determined by the Department's

review of statewide labor statistics ~~annual affirmative action plan.~~

"Eligible student" means a person ~~targeted group member~~ who: (i) is an Illinois resident at the time of application for a scholarship under the Program established by this Section; (ii) is enrolled ~~full-time~~ at any Illinois college or university in any program leading toward a degree in civil engineering; (iii) agrees to conditions required by the Department, including the obligation to work for the Department after graduation if a position is offered for at least one year for each academic year the student receives a scholarship.

(c) The Department, subject to appropriation, shall award scholarships to up to 20 selected eligible students each year, unless no targeted group members are identified by the Department ~~Department's affirmative action plan.~~ The Department shall establish a process for selecting eligible students, which considers obtaining a critical mass of students in the program to remedy the underutilization of targeted group members. Each scholarship ~~Scholarships~~ issued pursuant to this Section shall not exceed \$7,500 per academic year.

(d) The Department shall adopt ~~promulgate~~ rules to implement and administer the scholarship program created by this Section.

(Source: P.A. 97-288, eff. 1-1-12.)

Section 99. Effective date. This Act takes effect upon

Public Act 098-0585

SB2332 Enrolled

LRB098 10661 MLW 40957 b

becoming law.